

**Chula Vista Elementary School District  
2024-25  
Management Salary Schedule  
Daily**

|   | <u># Work Days</u> | <u>Range</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---|--------------------|--------------|---------------|---------------|---------------|---------------|---------------|
| <b>Executive Director:</b>  |                    |              |               |               |               |               |               |
| Fiscal Services   | 223                | C            | 795.75        | 817.73        | 839.71        | 861.68        | 883.66        |
| <b>Directors :</b>  |                    |              |               |               |               |               |               |
| Attendance and Wellness   | 223                | A            | 707.36        | 728.73        | 750.06        | 771.43        | 792.74        |
| Early Childhood Intervention  | 223                | A            | 707.36        | 728.73        | 750.06        | 771.43        | 792.74        |
| Expanded Learning Opportunities Program   | 223                | A            | 707.36        | 728.73        | 750.06        | 771.43        | 792.74        |
| Facilities, Planning, Maintenance and Operations                                | 223                | A            | 707.36        | 728.73        | 750.06        | 771.43        | 792.74        |
| Fiscal Services   | 223                | A            | 707.36        | 728.73        | 750.06        | 771.43        | 792.74        |
| Human Resources   | 223                | A            | 707.36        | 728.73        | 750.06        | 771.43        | 792.74        |
| Information Technology Services   | 223                | A            | 707.36        | 728.73        | 750.06        | 771.43        | 792.74        |
| Innovation - Instructional Services   | 223                | A            | 707.36        | 728.73        | 750.06        | 771.43        | 792.74        |
| Leadership, Development, Equity, and Access                                     | 223                | A            | 707.36        | 728.73        | 750.06        | 771.43        | 792.74        |
| Multi-Tiered System of Supports: Behavioral, Social-Emotional, and Academic     | 223                | A            | 707.36        | 728.73        | 750.06        | 771.43        | 792.74        |
| Professional Development and Academics Coaching                                 | 223                | A            | 707.36        | 728.73        | 750.06        | 771.43        | 792.74        |
| Special Education and Pupil Services Instruction                                | 223                | A            | 707.36        | 728.73        | 750.06        | 771.43        | 792.74        |
| Student, Family, Community, and Instruction                                     | 223                | A            | 707.36        | 728.73        | 750.06        | 771.43        | 792.74        |
| Child Nutrition Services  | 223                | A            | 707.36        | 728.73        | 750.06        | 771.43        | 792.74        |
| District Community School   | 223                | E            | 570.90        | 593.60        | 616.44        | 639.18        | 662.04        |
| Maintenance & Operations  | 223                | E            | 570.90        | 593.60        | 616.44        | 639.18        | 662.04        |
| Transportation  | 223                | E            | 570.90        | 593.60        | 616.44        | 639.18        | 662.04        |
| Benefits/Risk Management  | 223                | I            | 605.89        | 630.06        | 654.22        | 678.44        | 702.65        |
| Community Collaborative   | 223                | I            | 605.89        | 630.06        | 654.22        | 678.44        | 702.65        |
| Communication and Community Development   | 223                | I            | 605.89        | 630.06        | 654.22        | 678.44        | 702.65        |
| Communications  | 223                | I            | 605.89        | 630.06        | 654.22        | 678.44        | 702.65        |
| <b>Associate Director:</b>  |                    |              |               |               |               |               |               |
| Transportation  | 223                | M            | 548.91        | 570.75        | 592.73        | 614.65        | 636.62        |
| <b>Coordinators :</b>   |                    |              |               |               |               |               |               |
| Athletic Programs   | 223                | I            | 605.89        | 630.06        | 654.22        | 678.44        | 702.65        |
| Early Intervention  | 223                | I            | 605.89        | 630.06        | 654.22        | 678.44        | 702.65        |
| Health Services   | 223                | I            | 605.89        | 630.06        | 654.22        | 678.44        | 702.65        |
| Instructional Media Services  | 223                | I            | 605.89        | 630.06        | 654.22        | 678.44        | 702.65        |
| Early Childhood Education Services  | 223                | I            | 605.89        | 630.06        | 654.22        | 678.44        | 702.65        |
| Equity and Access   | 223                | I            | 605.89        | 630.06        | 654.22        | 678.44        | 702.65        |
| Expanded Learning Opportunities Program   | 223                | I            | 605.89        | 630.06        | 654.22        | 678.44        | 702.65        |
| Instructional Services  | 223                | I            | 605.89        | 630.06        | 654.22        | 678.44        | 702.65        |
| Instructional Technology  | 223                | I            | 605.89        | 630.06        | 654.22        | 678.44        | 702.65        |
| Multi-Tiered System of Supports   | 223                | I            | 605.89        | 630.06        | 654.22        | 678.44        | 702.65        |
| Physical, Health & Wellness   | 223                | I            | 605.89        | 630.06        | 654.22        | 678.44        | 702.65        |
| Special Education and District Behavior Team                                    | 223                | I            | 605.89        | 630.06        | 654.22        | 678.44        | 702.65        |
| Special Education and Pupil Services Instruction                                | 223                | I            | 605.89        | 630.06        | 654.22        | 678.44        | 702.65        |
| Visual and Performing Arts  | 223                | I            | 605.89        | 630.06        | 654.22        | 678.44        | 702.65        |
| Attendance  | 223                | M            | 548.91        | 570.75        | 592.73        | 614.65        | 636.62        |
| Student, Family, and Community Services   | 223                | M            | 548.91        | 570.75        | 592.73        | 614.65        | 636.62        |
| Operations Services and Support   | 223                | L            | 441.47        | 459.11        | 476.71        | 494.38        | 511.98        |
| <b>Administrative District Psychologist (205)</b>                               | 205                | H            | 589.95        | 613.41        | 637.05        | 660.61        | 684.22        |
| <b>Associate Principal</b>  | 205                | H            | 589.95        | 613.41        | 637.05        | 660.61        | 684.22        |
| <b>Program Specialist(200)</b>  | 200                | J            | 546.46        | 568.20        | 590.09        | 611.91        | 633.77        |
| <b>Program Specialist(223)</b>  | 223                | M            | 548.91        | 570.75        | 592.73        | 614.65        | 636.62        |
| <b>Projects Specialist(200)</b>   | 185,200            | J            | 546.46        | 568.20        | 590.09        | 611.91        | 633.77        |
| <b>Projects Specialist (223)</b>  | 223                | M            | 548.91        | 570.75        | 592.73        | 614.65        | 636.62        |
| <b>Social Worker, District Social Worker, District Social Worker-Child Dev.</b> | 190                | J            | 546.46        | 568.20        | 590.09        | 611.91        | 633.77        |
| <b>Managers:</b>  |                    |              |               |               |               |               |               |
| Benefits/Risk Management Senior Manager   | 223                | G            | 621.09        | 645.83        | 670.59        | 695.43        | 720.21        |
| Info Tech, Programming & Suppt  | 223                | G            | 621.09        | 645.83        | 670.59        | 695.43        | 720.21        |
| Net Serv Comp Hard Supp & Pub Op  | 223                | G            | 621.09        | 645.83        | 670.59        | 695.43        | 720.21        |
| Early Intervention Program Specialist Mental Health                             | 223                | H            | 589.95        | 613.41        | 637.05        | 660.61        | 684.22        |
| Benefits/Risk Manager   | 223                | M            | 548.91        | 570.75        | 592.73        | 614.65        | 636.62        |
| Communications Officer  | 223                | M            | 548.91        | 570.75        | 592.73        | 614.65        | 636.62        |
| Even Start Family Literacy Program  | 223                | M            | 548.91        | 570.75        | 592.73        | 614.65        | 636.62        |
| Facilities and Planning   | 223                | M            | 548.91        | 570.75        | 592.73        | 614.65        | 636.62        |
| Facilities Maintenance  | 223                | M            | 548.91        | 570.75        | 592.73        | 614.65        | 636.62        |
| Facilities Operations   | 223                | M            | 548.91        | 570.75        | 592.73        | 614.65        | 636.62        |
| First 5 Cal Sch Readiness Project Manager                                       | 223                | M            | 548.91        | 570.75        | 592.73        | 614.65        | 636.62        |
| Grounds, Safety, & Maint.   | 223                | M            | 548.91        | 570.75        | 592.73        | 614.65        | 636.62        |
| Lead Fleet Maintenance, Transp.   | 223                | M            | 548.91        | 570.75        | 592.73        | 614.65        | 636.62        |
| Office Manager for the Supt and Business Serv & Suppt                           | 223                | M            | 548.91        | 570.75        | 592.73        | 614.65        | 636.62        |
| Purch, Warehouse & Publications Serv & Suppt                                    | 223                | M            | 548.91        | 570.75        | 592.73        | 614.65        | 636.62        |
| Safety/Environmental  | 223                | M            | 548.91        | 570.75        | 592.73        | 614.65        | 636.62        |
| Safety, Facilities, & Construction  | 223                | M            | 548.91        | 570.75        | 592.73        | 614.65        | 636.62        |
| Student Family and Community Services Project                                   | 223                | M            | 548.91        | 570.75        | 592.73        | 614.65        | 636.62        |
| Senior Grant Writer   | 223                | M            | 548.91        | 570.75        | 592.73        | 614.65        | 636.62        |
| Student Placement   | 223                | M            | 548.91        | 570.75        | 592.73        | 614.65        | 636.62        |
| Accounting  | 223                | K            | 485.14        | 504.53        | 523.89        | 543.30        | 562.65        |
| Child Nutrition Service Manager   | 223                | K            | 485.14        | 504.53        | 523.89        | 543.30        | 562.65        |
| Emergency Preparedness and Security   | 223                | K            | 485.14        | 504.53        | 523.89        | 543.30        | 562.65        |
| First 5 Cal Spec Needs Demonstration Project                                    | 223                | K            | 485.14        | 504.53        | 523.89        | 543.30        | 562.65        |
| Fleet Maintenance   | 223                | K            | 485.14        | 504.53        | 523.89        | 543.30        | 562.65        |
| Payroll   | 223                | K            | 485.14        | 504.53        | 523.89        | 543.30        | 562.65        |
| Safety Operations   | 223                | K            | 485.14        | 504.53        | 523.89        | 543.30        | 562.65        |
| Transportation  | 223                | K            | 485.14        | 504.53        | 523.89        | 543.30        | 562.65        |

Stipend for Doctorate: \$1,500 annually

**LONGEVITY I** Five years after completing Step 5 on the Management Salary Schedule or after 10 years of accredited management service in the District, you will receive a longevity increase of 3%.

**LONGEVITY II** Five years after completing Longevity I on the Management Salary Schedule or after 15 years of accredited management service in the District, you will receive a longevity increase of 2.5% to total 5.5%.

**LONGEVITY III** Five years after completing Longevity II on the Management Salary Schedule or after 20 years of accredited management service in the District, you will receive a longevity increase of 2.5% to total 8%.

**LONGEVITY IV** Five years after completion of Longevity III on the Management Salary Schedule or after 28 years of accredited management service in the District, you will receive a longevity increase of 2.5% to total 10.5%